



QA Analyst

NovuHealth is a member engagement and behavior change technology and services company partnering with health plans to improve performance by driving high-value behaviors with targeted members. We combine behavioral analytics, data science, personalized communications and incentives to help health plans influence member actions with their most challenging members. Delivered in a more efficient and effective manner than traditional rewards programs, our solutions are designed to optimize a health plan's quality, risk and member engagement. NovuHealth works with health care's most innovative leaders and delivers an empowering, influential and connected experience anywhere a member chooses to engage.

We're a growing, creative team on a mission to create educated, active and accountable consumers of the health care system. We have a diverse team of health care marketers, technologists, scientists and entrepreneurs devoted to solving real world health care problems. We're looking for driven, smart, creative and fun candidates who share our passion for optimizing the intersection of consumer engagement, technology and innovation.

Position Summary:

We're looking for a self-motivated QA Analyst with experience in an agile environment. You love working with colleagues you can rely on and learn from, and you bring a lot to the table yourself. You have experience testing web applications in a client server environment. You have a working knowledge of SQL and are comfortable at the linux command line. You are a process-oriented individual with experience generating effective, lightweight, reproducible test procedures and artifacts. You are willing to leave your ego at the door and are open to learning from those around you, but you are also comfortable vigorously debating the right approach to solving problems. In the end, you make decisions with the data you have and execute against a plan. You are an elite Quality Analyst who loves working with others of the same caliber.

We offer a relaxed atmosphere, high-end MacBook Pros, Thunderbolt displays, funds for training, an agile environment with two-week sprints, awesome health insurance benefits, and a strong goal of keeping meetings to a minimum. We offer very strong salary and incentive compensation commensurate with your status as one of the best in your field. Quality is important to us, so we fix all known bugs before we build new features.

Responsibilities:

- Collaborate with product owners, developers, architects and UX to ensure product enhancements are delivered to NovuHealth's quality standards

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- Participate in agile planning, estimation and communication
- Develop effective, comprehensive tests identifying pre-conditions, data setup, assumptions, document test steps and expected results in a fast-paced agile environment
- Create and maintain data sets for reuse in testing
- Execute tests and log results and issues
- Stay up to speed on new technologies and methodologies and introduce them to the QA and development teams to improve the quality of the product

Required Qualifications:

- 5 years of QA experience (2 years of experience testing multitenant web-based applications in various browsers/platform including mobile)
- Excellent communicator and collaborator
- 2 years working with relational databases with knowledge of SQL
- 2 years linux experience
- Selenium Automation experience is a plus

How to apply:

Please email your resume to:
Mary Lohmann - Talent Manager
mary.lohmann@novu.com

NovuHealth is an Equal Opportunity Employer